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# C\_HRHPC\_2405

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**SAP SuccessFactors Employee Central Payroll Certification Questions & Answers**



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**C\_HRHPC\_2405**

**SAP SuccessFactors for Employee Central Payroll - Implementation Consultant**

**80 Questions Exam – 71% Cut Score – Duration of 180 minutes**

# C\_HRHPC\_2405 Practice Test

ERPPrep.com's C\_HRHPC\_2405 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP SuccessFactors Employee Central Payroll experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C\_HRHPC\_2405 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP SuccessFactors Employee Central Payroll certification with a better score.

## C\_HRHPC\_2405 Questions and Answers Set

### Question: 1

When you use a custom field for work scheduling, in which configuration node do you configure the field mapping?

Please choose the correct answer.

- a) Define extensibility of field assignment
- b) Maintain code value mapping
- c) Maintain properties for code value mapping
- d) Business add-ins for point-to-point replication

**Answer: a**

### Question: 2

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

Please choose the correct answer.

- a) Payroll administration
- b) Personal information
- c) Payroll self-service
- d) Payroll information

**Answer: a**

**Question: 3**

Which authorizations can you assign for the Payroll Control Center?

There are 3 correct answers to this question.

- a) System Administrator
- b) Payroll Administrator
- c) Payroll Team Manager
- d) HR Manager
- e) Simplified Configuration for Policies

**Answer: a, b, e**

**Question: 4**

Which standard fields can you configure in the Payroll Data Source Instance (P\_PYD\_INST) authorizations object?

There are 2 correct answers to this question.

- a) Payroll Data Process Source Manager (P\_PYD\_MAN)
- b) Payroll Data Source Instance ID (P\_PYD\_INST)
- c) Payroll Data Process Source Administrator (P\_PYD\_ADM)
- d) Payroll Data Source Result Details Type (P\_PYD\_RDT)

**Answer: b, d**

**Question: 5**

In which section do you activate Employee Central Payroll?

Please choose the correct answer.

- a) Upgrade Center
- b) Admin Center
- c) Company Settings
- d) Manage Employee Central Settings

**Answer: c**

**Question: 6**

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

Please choose the correct answer.

- a) Verify Declustered Results
- b) Production Payroll Configuration
- c) Run Payroll Validation
- d) Daemon Background Jobs

**Answer: d**

**Question: 7**

You need to assign the API permission to the SFAPI user using Permission Assignment API. Which API permission do you assign?

Please choose the correct answer.

- a) Employee Central HRIS ODATA API
- b) Employee Central Foundation SOAP API
- c) Employee Central Foundation ODATA API
- d) Employee Central HRIS SOAP API

**Answer: d**

**Question: 8**

To which status does the Reset Process Instance program move processes?

Please choose the correct answer.

- a) Confirm processes
- b) Upcoming processes
- c) Open processes
- d) Start processes

**Answer: b**

**Question: 9**

Which message type in the ALE distribution model do you configure to integrate SAP Time and Attendance Management by Workforce Software and SAP SuccessFactors Employee Central Payroll?

Please choose the correct answer.

- a) HRMD\_A
- b) HRINW
- c) HRSM\_D
- d) HRSM\_C

**Answer: c**

**Question: 10**

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

What configuration is missing for the payroll manager?



Please choose the correct answer.

- a) Manage Policies
- b) Payroll System Assignment
- c) My Alerts Access
- d) Manage Processes Access

**Answer: b**

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