C_THR95_2311

SAP SF CDP Certification Questions & Answers

C_THR95_2311 Practice Test

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C_THR95_2311 Questions and Answers Set

Question: 1

Where do you limit access to specific career paths?

Please choose the correct answer.

- a) Configure Object Definitions > Permission Category
- b) Configure Object Definitions > Security Section
- c) Role-based Permissions > Field Level Overrides
- d) Role-based Permissions > Restrict target population

Answer: d

Question: 2

After the implementation of Career Development Planning (CDP), you notice that employees of the customer CANNOT add a new goal to their Development Goal Plan.

How do you modify the permissions within the CDP XML?

There are 2 correct answers to this question.

- a) Add the share action permission for Employees role E.
- b) Add a read field permission for the Development goal field for Employees role E.
- c) Add a write field permission for the Development goal field for Employees role E.
- d) Add the create action permission for Employees role E.

Answer: c, d

Question: 3

Your customer wants to restrict employees from viewing Department and Division fields on Career Path. How can you set this up?

Please choose the correct answer.

a) Restrict Target Population for Department and Division fields under Grant this role to.
b) Select Read Only for the Business Unit field under Miscellaneous Permissions.
c) Select No Access for the Department and Division fields under Miscellaneous Permissions.
d) Select Read Only for the Department and Division fields under Miscellaneous Permissions.

Answer: c

Question: 4

With the localization for mentoring custom text, what can be translated?

There are 2 correct answers to this question.

a) Mentoring Program image
b) Program Description
c) Matching questions for mentors but not those for mentees
d) Mentor document upload instruction

Answer: b, d

Question: 5

Which of the following modifications can you apply to a development template within Admin Center?

There are 2 correct answers to this question.

a) Set minimum goals
b) Apply text replacement
c) Add fields
d) Edit categories

Answer: c, d

Question: 6

Your customer instructs you to change the name of the Role Readiness Form.
Where do you edit the form title in Admin Center?
There are 2 correct answers to this question.

    a) Text Replacement
    b) Form Template Settings
    c) Manage Templates
    d) Company System and Logo Settings

Answer: b, c

Question: 7

Which actions can an administrator perform within Admin Center -> Manage
Templates for a Development Goal Plan?
There are 2 correct answers to this question.

    a) Enter the instruction text in a selected language.
    b) Create a link to a learning activity template.
    c) Define that goals will be private by default.
    d) Change the development plan start and end date.

Answer: a, d

Question: 8

In which RBP category can you give mentors and mentees the Mentoring Programs
Access Permission?
Please choose the correct answer.

    a) Career Development Planning
    b) Miscellaneous Permissions
    c) Metadata Framework
    d) Manage Career Development

Answer: a

Question: 9

Which of the following sources populate the ratings in the Career Worksheet graph?
There are 3 correct answers to this question.

    a) 360 Degree Feedback Form
    b) Development Plan
    c) Goal Plan
    d) Performance Management Form
    e) Role Readiness Forms

Answer: a, d, e

Question: 10

Where is the option to include the role name in the title of the role readiness form?

Please choose the correct answer.

a) Admin Center > Company System and Logo Settings
b) Provisioning > Form Template Administration
c) Provisioning > Company Settings
d) Admin Center > Form Template Settings

Answer: a

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