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# C\_THR89\_2311

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**SAP SF Workforce Analytics and Planning Certification Questions & Answers**



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**C\_THR89\_2311**

**SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H/2023**

**80 Questions Exam – 64% Cut Score – Duration of 180 minutes**

# C\_THR89\_2311 Practice Test

ERPPrep.com's C\_THR89\_2311 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP SF Workforce Analytics and Planning experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C\_THR89\_2311 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP SF Workforce Analytics and Planning certification with a better score.

## C\_THR89\_2311 Questions and Answers Set

### Question: 1

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?

Please choose the correct answer.

- a) Yearly
- b) Quarterly
- c) Monthly
- d) Bi-weekly

**Answer: d**

### Question: 2

What are some common tasks performed in the Deploy stage of a Workforce Analytics Implementation?

There are 2 correct answers to this question.

- a) Update the data in Production instance for WFA on SQL.
- b) Final sign-off of the beta site for WFA on SQL.
- c) Copy the configuration to the Production instance for WFA on HANA.
- d) Complete the data validation for WFA on HANA.

**Answer: a, c**

**Question: 3**

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- a) Data Questionnaire
- b) Data Transfer
- c) Staging & Verification
- d) Copy to Production

**Answer: b**

**Question: 4**

In a Workforce Planning forecast, which components affect the calculation of the gap?

There are 3 correct answers to this question.

- a) Retirements
- b) External supply
- c) Voluntary terminations
- d) Involuntary terminations
- e) Acquisitions

**Answer: a, b, c**

**Question: 5**

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

- a) The total number of employees for an organization
- b) The number of employees SAP SuccessFactors expects but the customer does NOT
- c) The number of employees a customer expects but SAP SuccessFactors does NOT
- d) Comments as to why an employee is in one count but NOT the other
- e) A list of employee names that SAP SuccessFactors and the customer both expect

**Answer: b, c, d**

**Question: 6**

What action is NOT included in the Realize phase of a Workforce Analytics implementation?

Please choose the correct answer.

- a) Beta site publication
- b) Site navigation training
- c) Production site publication
- d) User acceptance testing

**Answer: c**

**Question: 7**

Which of the following are RBP Functional permissions that can be assigned to an RBP role?

There are 3 correct answers to this question.

- a) User Maintenance
- b) Drill to Detail
- c) Workforce Planning Admin
- d) Measure Restrictions
- e) Tree Security

**Answer: a, b, c**

**Question: 8**

Upon completion of the implementation project of Workforce Analytics (WFA), the customer wants to use the Investigate tool, but it does NOT appear in the application.

How does the consultant enable the WFA Investigate tool?

Please choose the correct answer.

- a) By contacting Customer Support
- b) In Upgrade Center
- c) In Manage Workforce Analytics
- d) In Provisioning

**Answer: b**

**Question: 9**

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- a) Base input measure
- b) Derived input measure
- c) Result measure
- d) Custom measure

**Answer: b**

**Question: 10**

Under which measure category can you find the Internal Hires measure?

Please choose the correct answer.

- a) Workforce Profile
- b) Workforce Mobility
- c) Workforce Productivity
- d) Compensation and Benefits

**Answer: b**

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