



C_HRHPC_2211

SAP C_HRHPC_2211 Certification Questions & Answers



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C_HRHPC_2211

SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/2022

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

C_HRHPC_2211 Practice Test

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C_HRHPC_2211 Questions and Answers Set

Question: 1

When you use a custom field for work scheduling, in which configuration node do you configure the field mapping?

Please choose the correct answer.

- a) Define extensibility of field assignment
- b) Maintain code value mapping
- c) Maintain properties for code value mapping
- d) Business add-ins for point-to-point replication

Answer: a

Question: 2

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

Please choose the correct answer.

- a) Verify Declustered Results
- b) Production Payroll Configuration
- c) Run Payroll Validation
- d) Daemon Background Jobs

Answer: d

Question: 3

Which authorizations can you assign for the Payroll Control Center?

There are 3 correct answers to this question.

- a) System Administrator
- b) Payroll Administrator
- c) Payroll Team Manager
- d) HR Manager
- e) Simplified Configuration for Policies

Answer: a, b, e

Question: 4

Which standard fields can you configure in the Payroll Data Source Instance (P_PYD_INST) authorizations object?

There are 2 correct answers to this question.

- a) Payroll Data Process Source Manager (P_PYD_MAN)
- b) Payroll Data Source Instance ID (P_PYD_INST)
- c) Payroll Data Process Source Administrator (P_PYD_ADM)
- d) Payroll Data Source Result Details Type (P_PYD_RDT)

Answer: b, d

Question: 5

In which section do you activate Employee Central Payroll?

Please choose the correct answer.

- a) Upgrade Center
- b) Admin Center
- c) Company Settings
- d) Manage Employee Central Settings

Answer: c

Question: 6

To which status does the Reset Process Instance program move processes?

Please choose the correct answer.

- a) Confirm processes
- b) Upcoming processes
- c) Open processes
- d) Start processes

Answer: b

Question: 7

Which message type in the ALE distribution model do you configure to integrate SAP Time and Attendance Management by Workforce Software and SAP SuccessFactors Employee Central Payroll?

Please choose the correct answer.

- a) HRMD_A
- b) HRINW
- c) HRSM_D
- d) HRSM_C

Answer: c

Question: 8

You need to assign the API permission to the SFAPI user using Permission Assignment API. Which API permission do you assign?

Please choose the correct answer.

- a) Employee Central HRIS ODATA API
- b) Employee Central Foundation SOAP API
- c) Employee Central Foundation ODATA API
- d) Employee Central HRIS SOAP API

Answer: d

Question: 9

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

What configuration is missing for the payroll manager?

Please choose the correct answer.



- a) Manage Policies
- b) Payroll System Assignment
- c) My Alerts Access
- d) Manage Processes Access

Answer: b

Question: 10

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

Please choose the correct answer.

- a) Payroll administration
- b) Personal information
- c) Payroll self-service
- d) Payroll information

Answer: a

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