C_THR83_2205

SAP SF RM Certification Questions & Answers

C_THR83_2205
SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022
80 Questions Exam – 71% Cut Score – Duration of 180 minutes

C_THR83_2205 Practice Test

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C_THR83_2205 Questions and Answers Set

Question: 1

What best practices does SAP recommend when setting up reportable custom fields?

There are 2 correct answers to this question.

a) Make sure that reportable custom fields in the JRDM template can be edited by the J role.
b) Make sure to configure all custom fields as filter fields or mfields.
c) Make sure to use standard fields whenever possible.
d) Make sure that reportable custom fields are consistent across all templates.

Answer: c, d

Question: 2

How do you configure search fields so that internal candidates can create job alerts?

There are 2 correct answers to this question.

a) Configure both custom and standard fields in the Job Requisition template.
b) Configure filter fields in the JRDM template and then configure these fields in Provisioning.
c) Configure filter fields in the job requisition template and then configure these fields in Admin Center.
d) Configure the overrides to show for internal candidates in the Job Requisition template.

Answer: b, c

Question: 3

What are the fields in the listing section within the Job Requisition template used for?

There are 2 correct answers to this question.

a) To define the approvers on the Offer Approval Template associated with the job requisition.
b) To define fields that can be used as tokens within job headers and footers.
c) To define the fields that are available in the approval section of the job requisition form.
d) To define the fields that can be used as tokens within the job description.

Answer: b, d

Question: 4

What are the best practices to edit the Candidate Profile Template?

There are 2 correct answers to this question.

a) Edit the Candidate Profile Template with an XML editor.
b) Edit the Candidate Profile Template in the Admin Center → Manage Recruiting settings.
c) Edit the Candidate Profile Template in Provisioning → Edit Candidate Privacy options.
d) Edit the Candidate Profile Template after saving a copy of the old Candidate Profile Template.

Answer: a, d

Question: 5

Which of the following mappings between a Candidate Profile template and a Candidate Application template will work?

There are 2 correct answers to this question.

a) The candidate's preferred language with field ID "prefLang" in the CPT is mapped to "language" in the CDM.
b) The candidate's last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
c) The candidate's additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in the CDM.
d) The candidate's work history with background element ID "history" in the CPT is mapped to "history" in the CDM.

Answer: b, c

Question: 6

How can e-mail notification templates be created to satisfy a customer's requirements?

There are 2 correct answers to this question.

- a) Upload new e-mail templates in Provisioning.
- b) Adjust the available standard templates in the Admin Center.
- c) Create new e-mail templates in the Admin Center.
- d) Copy an existing e-mail template in Provisioning.

Answer: b, c

Question: 7

For which of the Recruiting module can you create custom help text?

There are 3 correct answers to this question.

- a) Interview Central
- b) Requisition
- c) Application (Candidate view and Recruiter view)
- d) Offer detail
- e) Offer approval

Answer: b, c, d

Question: 8

Which functions are controlled by feature permissions?

There are 2 correct answers to this question.

- a) Ability to manage recruiting group
- b) Offer letter creation
- c) Job requisition creation
- d) Starting interview process

Answer: b, d

Question: 9

Which elements are required to set up offer letters?
There are 2 correct answers to this question.

- a) Tokens used in the offer letters
- b) Approval route map
- c) Field permissions
- d) The language of the offer letters

Answer: a, d

Question: 10

A Recruiting user wants to post a job. At a minimum, how many Posting Profiles must be assigned to this user?

Please choose the correct answer.

    a) 0
    b) 1
    c) 2
    d) 3

Answer: b

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