# C_HCMPAY2203

**SAP HCM Payroll with ERP Certification Questions & Answers**



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**C_HCMPAY2203**
**SAP Certified Application Associate - SAP HCM Payroll with ERP 6.0 EHP7**
**80 Questions Exam – 56% Cut Score – Duration of 180 minutes**

# C_HCMPAY2203 Practice Test

ERPPrep.com's C_HCMPAY2203 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP HCM Payroll with ERP experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C_HCMPAY2203 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP HCM Payroll with ERP certification with a better score.

## C_HCMPAY2203 Questions and Answers Set

### Question: 1

Which tables are temporary in a payroll run?
There are 2 correct answers to this question.
- a) Output table (OT)
- b) Input table (IT)
- c) Results table (RT)
- d) Workplace basic pay table (WPBP)

**Answer: a, b**

### Question: 2

What personnel calculation rule controls the valuation of time wage types according to the principle of averages?
Please choose the correct answer.
- a) X016 Special processing for the valuation of time wage types
- b) X018 Calculation of average after cumulation: AMT/NUM
- c) X015 Valuation of time wage types
- d) X017 Relevancy test for averages

**Answer: a**

### Question: 3

What set of infotypes is required to run payroll?
Please choose the correct answer.

- a) IT0001 IT0002 IT0007 IT0008 IT0027
- b) IT0001 IT0007 IT0008 IT0014 IT0027
- c) IT0001 IT0002 IT0007 IT0008 IT0015
- d) IT0000 IT0001 IT0002 IT0007 IT0008

**Answer: d**

## Question: 4

Which of the following are cost accounting wage types?

There are 2 correct answers to this question.

    a) /844
    b) /801
    c) /852
    d) /805

**Answer: a, c**

## Question: 5

What system switch controls integration between Organizational Management and Personnel Administration?

Please choose the correct answer.

    a) PLOGI PRELI
    b) PLOGI ORGA
    c) PLOGI PLOGI
    d) PLOGI COSTI

**Answer: b**

## Question: 6

Which conditions can be specified in a day rule for absence valuation?

There are 2 correct answers to this question.

    a) Period work schedule class
    b) Day of the week
    c) Holiday class
    d) Daily work schedule class

**Answer: b, c**

## Question: 7

What must be considered before payroll control records can be created?

There are 2 correct answers to this question.

    a) Period parameters
    b) Posting variants
    c) Date modifiers
    d) Wage types

**Answer: a, c**

## Question: 8

Which functions are used to access time wage type selection rules in table T510S?

Please choose the correct answer.

- a) RAB
- a) PAB
- b) WPBP
- c) X015
- d) DAYMO
- e) GWT
- e) P2001
- f) P2002

**Answer: c**

## Question: 9

What are the functions of a payroll control record?

There are 2 correct answers to this question.

- a) It displays the current payroll period.
- b) It prohibits master data changes for payroll past and present for employees.
- c) It determines the limit to which historical records can be created.
- d) It prohibits master data changes for payroll past, present, and future for employees.

**Answer: a, b**

## Question: 10

What value does wage type /810 hold during factoring / proration?

Please choose the correct answer.

- a) The difference between planned working time and average working time
- b) The total number of hours for paid time off on a holiday
- c) The total number of hours for all paid time off
- d) The difference between planned working time and actual working time

**Answer: a**

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