



C_THR95_2111

SAP SF CDP Certification Questions & Answers



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C_THR95_2111

SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring
2H/2021

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

C_THR95_2111 Practice Test

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C_THR95_2111 Questions and Answers Set

Question: 1

With the localization for mentoring custom text, what can be translated?

There are 2 correct answers to this question.

- a) Mentoring Program image
- b) Program Description
- c) Matching questions for mentors but not those for mentees
- d) Mentor document upload instruction

Answer: b, d

Question: 2

Where is the option to include the role name in the title of the role readiness form?

Please choose the correct answer.

- a) Admin Center > Company System and Logo Settings
- b) Provisioning > Form Template Administration
- c) Provisioning > Company Settings
- d) Admin Center > Form Template Settings

Answer: a

Question: 3

Which of the following sources populate the ratings in the Career Worksheet graph?

There are 3 correct answers to this question.

- a) 360 Degree Feedback Form
- b) Development Plan
- c) Goal Plan
- d) Performance Management Form
- e) Role Readiness Forms

Answer: a, d, e

Question: 4

In which RBP category can you give mentors and mentees the Mentoring Programs Access Permission?

Please choose the correct answer.

- a) Career Development Planning
- b) Miscellaneous Permissions
- c) Metadata Framework
- d) Manage Career Development

Answer: a

Question: 5

Where do you limit access to specific career paths?

Please choose the correct answer.

- a) Configure Object Definitions > Permission Category
- b) Configure Object Definitions > Security Section
- c) Role-based Permissions > Field Level Overrides
- d) Role-based Permissions > Restrict target population

Answer: d

Question: 6

Your customer wants to restrict employees from viewing Department and Division fields on Career Path. How can you set this up?

Please choose the correct answer.

- a) Restrict Target Population for Department and Division fields under Grant this role to.
- b) Select Read Only for the Business Unit field under Miscellaneous Permissions.
- c) Select No Access for the Department and Division fields under Miscellaneous Permissions.
- d) Select Read Only for the Department and Division fields under Miscellaneous Permissions.

Answer: c

Question: 7

Which of the following modifications can you apply to a development template within Admin Center?

There are 2 correct answers to this question.

- a) Set minimum goals
- b) Apply text replacement
- c) Add fields
- d) Edit categories

Answer: c, d

Question: 8

After the implementation of Career Development Planning (CDP), you notice that employees of the customer CANNOT add a new goal to their Development Goal Plan.

How do you modify the permissions within the CDP XML?

There are 2 correct answers to this question.

- a) Add the share action permission for Employees role E.
- b) Add a read field permission for the Development goal field for Employees role E.
- c) Add a write field permission for the Development goal field for Employees role E.
- d) Add the create action permission for Employees role E.

Answer: c, d

Question: 9

Which actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?

There are 2 correct answers to this question.

- a) Enter the instruction text in a selected language.
- b) Create a link to a learning activity template.
- c) Define that goals will be private by default.
- d) Change the development plan start and end date.

Answer: a, d

Question: 10

Your customer instructs you to change the name of the Role Readiness Form. Where do you edit the form title in Admin Center?

There are 2 correct answers to this question.

- a) Text Replacement
- b) Form Template Settings
- c) Manage Templates
- d) Company System and Logo Settings

Answer: b, c

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