

C_THR84_2111

SAP SF RMK Certification Questions & Answers



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C_THR84_2111 Practice Test

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C_THR84_2111 Questions and Answers Set

Question: 1

To support the Internal Career Site, CSB page components can be flagged as which of the following?

There are 2 correct answers to this question.

- a) Job boards
- b) Internal
- c) External
- d) Agencies

Answer: b, c

Question: 2

Your customer wants to grant permissions to recruiters in Career Site Builder (CSB) so they can ONLY edit pages. How will you set this up?

Please choose the correct answer

- a) Create one role in CSB that includes permission for all page types, and assign that role to each of the recruiters.
- b) Create a separate role in CSB for each of the page types, and assign all of these roles to each of the recruiters.
- c) Assign the recruiters the permission "Is CSB Admin".
- d) Assign the recruiters the permission for all Locales in CSB.

Answer: a



Question: 3

You have set up the API in Command Center. Which API credentials must you enter into Recruiting Marketing settings in Provisioning?

There are 3 correct answers to this question.

- a) Security Key
- b) API Key for Job Post Sync
- c) Username for Job Post Sync
- d) Password for Job Post Sync
- e) Expires in (seconds)

Answer: b, c, d

Question: 4

On what page in SAP SuccessFactors Recruiting does the Candidate Activity Feed display?

Please choose the correct answer.

- a) Events
- b) Marketing
- c) Candidates
- d) Dashboard

Answer: d

Question: 5

Which of the following items can be created in Career Site Builder? There are 2 correct answers to this question.

- a) Email Templates
- b) Content Pages
- c) Search Engine Optimization
- d) Home Pages

Answer: b, d

Question: 6

Where do you enable standalone Marketing Central? Please choose the correct answer.

- a) In Command Center
- b) In Provisioning
- c) In QuickBase
- d) In Scheduled Jobs

Answer: b



Question: 7

What can candidates add or upload to their Candidate Profile while completing a Data Capture Form?

Please choose the correct answer.

- a) Add a custom field and their response to it.
- b) Add a list of references.
- c) Upload a resume.
- d) Upload a short video about themselves.

Answer: c

Question: 8

What tool is used to enable the default locale for a Recruiting Marketing site?

Please choose the correct answer.

- a) Provisioning
- b) Admin Center
- c) QuickBase
- d) Career Site Builder

Answer: d

Question: 9

What is a characteristic of Candidate Relationship Management (CRM) Email Campaigns?

Please choose the correct answer.

- a) Email Campaigns must be created using Email Layouts and Email Content Templates.
- b) Email Campaigns must be created using an Email Content Template, but an Email Layout is optional.
- c) Email Campaigns must be created using an Email Layout, but an Email Content Template is optional.
- d) Using Email Layouts and Email Content Templates is optional when creating Email Campaigns.

Answer: d



Question: 10

When delivering backlinks and widget code, where do you copy the widgets from? Please choose the correct answer.

- a) Stage Command Center
- b) Production Command Center
- c) Admin Center test instance
- d) Admin Center production instance

Answer: b

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