



C_THR97_1911

SAP SF Onboarding 2.0 Certification Questions & Answers



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C_THR97_1911

SAP Certified Application Associate - SAP SuccessFactors Onboarding 2.0 Q4/2019

80 Questions Exam – 55% Cut Score – Duration of 180 minutes

C_THR97_1911 Practice Test

ERPPrep.com's C_THR97_1911 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP SF Onboarding 2.0 experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C_THR97_1911 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP SF Onboarding 2.0 certification with a better score.

C_THR97_1911 Questions and Answers Set

Question: 1

What role-based permission steps must you complete after enabling Offboarding 2.0?

There are 2 correct answers to this question.

- a) Identify the user groups who should be provided access.
- b) Enable the required role-based permission for each group.
- c) Enable the Manage Document Generation Templates.
- d) Identify the recipients of the Email Framework permissions.

Answer: a, b

Question: 2

What features are required when integrating Onboarding 2.0 with Recruiting Management?

There are 2 correct answers to this question.

- a) Enable Intelligent Services
- b) BizX Onboarding Integration
- c) Enable Onboarding Application
- d) VI Onboarding Integration

Answer: a, b

Question: 3

What are some of the sorting criteria you can use to sort selected envelopes when using DocuSign?

There are 3 correct answers to this question.

- a) Ascending
- b) Cancel Selected Envelopes
- c) Last Time Updated
- d) Module
- e) Apply Filter

Answer: a, c, d

Question: 4

What are some of the steps in the standard Onboarding 2.0 process?

There are 3 correct answers to this question.

- a) Review New Hire Data
- b) New Hire Verification
- c) Rehire Verification
- d) Personal Data Collection
- e) Document Flow

Answer: a, d, e

Question: 5

What are some of the requirements to create multiple Offboarding programs?

There are 3 correct answers to this question.

- a) Create a default Offboarding program that applies to most employees.
- b) Create an Offboarding program that applies to the other employees.
- c) Create an asset collection task.
- d) Update the business rule used for Onboarding programs.
- e) Define a business rule to trigger the correct program.

Answer: a, b, e

Question: 6

When creating a rule, there are restrictions on the characters you can use for the rule ID. What can you use?

There are 3 correct answers to this question.

- a) The rule can contain uppercase and lowercase letters.
- b) The rule must contain up to 8 digits.
- c) The rule can use separators, such as "-" or "_".
- d) The custom rule ID must start with "SAP_".
- e) The rule can contain digits.

Answer: a, c, e

Question: 7

What are the main tags used in Succession Data Model XML?

There are 2 correct answers to this question.

- a) Required
- b) HRIS portlet
- c) HRIS element
- d) Label

Answer: c, d

Question: 8

Which tasks can be selected to configure the Onboarding program?

There are 3 correct answers to this question.

- a) Send a Post Card
- b) Assign a Buddy
- c) Assign Benefits
- d) Furnish Equipment
- e) Write Welcome Message

Answer: b, d, e

Question: 9

Which v3 Homepage permissions must be provided to onboarding and offboarding participants to access Onboarding and Offboarding 2.0 tiles?

There are 2 correct answers to this question.

- a) Homepage v3 To-Do tile group
- b) Homepage v3 News tile group
- c) Homepage v3 My Team tile group
- d) Homepage v3 Onboarding 2.0 tile group

Answer: a, d

Question: 10

When you use an external applicant tracking system to initiate the internal hire process, what two attributes are required to identify the employee?

Please choose the correct answer.

- a) ID and Date of Hire
- b) Name and Date of Birth
- c) Employee ID and Date of Hire
- d) Employee ID and Name

Answer: d

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