C_THR91_1811

SAP SF ONB Certification Questions & Answers

C_THR91_1811

SAP Certified Application Associate - SAP SuccessFactors Onboarding 1.0 Q4/2018
80 Questions Exam – 65% Cut Score – Duration of 180 minutes

C_THR91_1811 Practice Test

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C_THR91_1811 Questions and Answers Set

Question 1.

Which of the following users are default named users that are provided with an Onboarding instance?

There are 3 correct answers to this question.

a) Hiring Manager

b) HR Admin

c) HR Manager

d) User

e) Recruiter

Answer: a, c, e

Question 2.

How do you set an advanced condition for a PDF form in SuccessFactors Onboarding?

a) Choose Forms under Reference Files. Select the form and choose Filter

b) Choose Forms under Reference Files. Select the form group and choose Conditions

c) Choose PFD Forms under Settings. Select the form and choose Conditions.

d) Choose Forms under Reference Files. Select the form and choose Conditions.

Answer: d

Question 3.

How do you enable Onboarding-Employee Central integration?

There are 2 correct answers to this question.

a) Enable all SF_Notifications in Super Admin

b) Enable the PaperWorkDone notification in SuccessFactors HCM Admin tools

c) Select the ONB-EC integration checkbox in provisioning

d) Enable the integration feature in Job requisition Data Model

Answer: c, d

Question 4.

How do you set up single sign-on?

There are 2 correct answers to this question.

a) Enable the Onboarding application in Provisioning under company settings
Enable service logins in Super Admin

b) Index the instance in the Partner Portal Single Sign-on is activated automatically

c) Add service logins in provisioning under Assertion Consumer Service Settings
Update SAML key values in Super Admin under Account Options

d) Add feature –permission XML code in the Job Requisition Data Model (JRDM)
Enable the Onboarding application in Provisioning under company settings

Answer: a, c

Question 5.

What field is required when creating a new single panel in SuccessFactors Onboarding?

a) Start Index

b) Description

c) Number of Panels

d) Name

Answer: d

Question 6.

What permission is required for a user to access SuccessFactors Onboarding?

a) Recruiting

b) Manage Onboarding permission

c) Initiate Onboarding

d) Onboarding Integration Setup

Answer: b

Question 7.

What Regular Expression Validator templates are available in panel designer?

There are 3 correct answers to this question.

a) Email

b) Time

c) US Phone

d) Custom

e) Date

Answer: a, c, d

Question 8.

Where can you upload a custom form in SuccessFactors Onboarding?

a) Reference Files-Forms

b) Settings-PDF Forms

c) Settings-Forms

d) Reference Files-Container Forms

Answer: b

Question 9.

Which feature is a prerequisite to enable SAP SuccessFactors Onboarding?

a) Enable Media Service Features

b) Role-Based Permissions

c) Enable External ATS-ONB-EC Integrations

d) Goal Import

Answer: b

Question 10.

What are the standard process steps provided by SAP SuccessFactors Onboarding?

There are 3 correct answers to this question.

a) Post Hire Verification Step

b) Orientation Step

c) New Employee Step

d) Remote Hire Step

e) New Hire Activity Step

Answer: a, b, c

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